

## Saint James' and Saint Peter's, Preston Plucknett, Yeovil, Somerset.

<b>Person Specification: Associate Vicar</b>		
	<b>Essential</b>	<b>Desirable</b>
<b>Mission</b>	<p>A passion to see more people discover the life-changing love of Jesus, to follow him and to grow as disciples</p> <p>Experience of at least one of: fresh expressions, church planting, mission in new housing areas.</p> <p>Ability to motivate, enthuse and work with others in mission.</p> <p>Ability to come up with new ideas and approaches, and to take initiative in trying them out.</p> <p>Embraces the parish practice of welcoming all children to baptism as an opportunity to share the good news of Jesus.</p>	<p>Experience in schools and families work</p> <p>Gifts in evangelism and leading people to faith</p>
<b>Theology</b>	<p>Prayerful and thoughtful bible based teacher.</p> <p>Lives the gospel and has skills and experience that can be used to support church members in doing so on their own 'frontlines' by linking scripture with everyday life.</p> <p>An ability to embrace the diversity of our two very different congregations.</p> <p>Ability to communicate the Christian faith in a way that connects with modern secular culture</p>	<p>Able to work with a breadth of traditions across the deanery.</p>
<b>Spiritual</b>	<p>Mature, reflective and confident in one's own faith and faithful in prayer and the spiritual disciplines.</p> <p>A passion for reaching people with the good news of Jesus and practical experience of doing so effectively.</p> <p>Welcomes and is visibly led by the Holy Spirit. Encourages the use of the</p>	<p>Openness to the riches of different spiritual traditions, and ability to offer these as a resource in discipleship.</p> <p>A natural encourager</p> <p>Comfortable with a variety of forms of worship.</p>

	<p>gifts of the Spirit and has a clear understanding of the potential this may release.</p>	
<p><b>Vision and Leadership</b></p>	<p>An ordained priest, who enjoys working as part of a team including clergy and laity, and is happy to delegate responsibilities where appropriate.</p> <p>Keen to see other people develop in leadership, and an enabling and inspiring style which encourages them to do so.</p> <p>Track record in leading churches or aspects of church life through change into greater fruitfulness.</p> <p>Vision for growth in the 18-40 age range and ideas about what might be required to promote this area of growth.</p> <p>A pastoral heart, concerned for the wellbeing of individuals and a good listener.</p> <p>Good communicator, in person and in writing.</p>	<p>A credible Christian role model and is able to explain what this looks like in practice.</p> <p>Experience in children's and youth ministry or the ability to encourage and oversee those who have.</p> <p>To encourage and nurture those on the fringes of our church or enable others to do this.</p> <p>A belief in the importance of community and proactive in welcoming newcomers.</p> <p>Able to discern vision and strategy for new and existing areas of ministry.</p> <p>Experience of training others.</p>
<p><b>Managerial</b></p>	<p>Organised, able to manage admin and pastoral tasks efficiently and to communicate well.</p> <p>Able to support and encourage lay volunteers and staff and to take on some responsibility for line management.</p> <p>Able to prioritise and manage time well</p> <p>IT literate, able to use email and Microsoft Office, and able to use social media wisely and well in outreach and communication.</p>	<p>Experience in line managing and supervising volunteers</p>
<p><b>Personal</b></p>	<p>Integrity and personal holiness</p> <p>Approachable</p> <p>Able to cope with success and failure</p>	<p>Good support networks, or a good strategy for making sure they are in place</p>